



Gaston County Schools  
Department of Human Resources  
1351 Bradford Heights Road  
Gastonia, North Carolina 28054  
Phone: (704) 866-6129

## Vacancy Announcement

- Vacancy Number:** 10-23-109
- Position:** Speech Language Pathologist - 10 month position
- Date Issued:** October 23, 2009
- Closing Date:** Open until filled
- Qualifications:**
- Minimum Master's Degree from regionally accredited college/university in Speech Pathology required.
  - NC public license as Speech-Language Pathologist or eligible to obtain.
  - Ability to organize a speech program that addresses local school speech/language goals.
  - Ability to establish and maintain effective working relationships with parents, teachers, students, and administrators.
  - Ability to coordinate speech/language services with services provided by other school personnel.
  - Thorough knowledge in the identification, placement, and education procedures for the speech/language category.
  - Comprehensive knowledge of growth and development of children with speech/language needs.
  - Ability to communicate effectively in written and oral forms.
  - Ability to develop and implement individualized education plans.
  - Ability to move from school to school to address student needs.
  - Ability to use sound judgment in approaching and working with sensitive and difficult situations.
  - Knowledge of federal and state law governing programs and services for children with speech/language needs.
  - Must be able to physically perform the basic life operational functions of walking, fingering, talking, hearing, and repetitive motions.
  - Must be able to perform light work exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force to constantly move objects.
  - Must possess the visual acuity to prepare data and reports and operate a computer.
- Responsibilities:**
- The employee is responsible for providing screenings, assessments and therapeutic interventions for all educationally relevant communication disorders within the school environment in compliance with all federal, state and local guidelines.
  - This individual provides support for teachers, administrators and parents and develops or suggests materials to aid in school/home efforts in meeting the needs of special students.
- Classification:** Exempt
- Salary:** Psychologist Salary Schedule - visit [www.ncpublicschools.org](http://www.ncpublicschools.org)
- How to Apply:** Qualified applicants should send letter of interest and résumé to:

Sadie Broome, Executive Director  
Department for Exceptional Children  
Gaston County Schools  
215 W. Third Avenue  
Gastonia, NC 28052  
Fax: 704-866-6191

In order to be approved for an interview, the following documentation must be sent to:

Human Resource Services  
Gaston Co. Schools  
1351 Bradford Heights Rd.  
Gastonia, NC 28054

- On-line classified application
- Two completed reference forms  
(application and reference form available on-line at [www.gaston.k12.nc.us](http://www.gaston.k12.nc.us))
- Official college transcript
- Verification of required license

Only complete applications, résumés and other supporting documents will be screened, and the most qualified applicants interviewed. If offered a position, prospective employees must pass a required health exam, criminal records check and drug test.