



Gaston County Schools
Department of Human Resources
1351 Bradford Heights Road
Gastonia, North Carolina 28054
Phone: (704) 866-6129

Vacancy Announcement

Vacancy Number: 12-21-11-271
Position: Teacher – English as a Second Language (ESL) – High School - Interim
Date Issued: December 21, 2011
Closing Date: Open until filled

Qualifications:

- Minimum of Bachelor's degree from regionally accredited college/university
- Master's Degree in ESL preferred
- Licensed in ESL or eligible for licensure
- Licensed as a Spanish Teacher (00521) preferred
- Strong knowledge of second language teaching methods
- Must be proficient in spoken English and able to communicate well in standard written English
- Strong background in North Carolina Standard Course of Study
- Ability to meet the needs of all learners
- Ability to plan, coordinate and continuously improve instruction
- Ability to analyze situations, determine possible options, and make appropriate decisions based on the facts
- Ability to communicate effectively in written and oral form
- Ability to develop and compile records and reports
- Ability to establish and maintain working relationships with students, teachers, parents, and administrators
- Skilled in assessment and using its data for teaching and learning
- Understanding of second language acquisition
- Experience with Professional Learning Communities (PLCs)
- Experience with Smartboard and other forms of technology

Responsibilities:

- Responsible for planning, organizing, and presenting instruction and providing instructional environments that help students learn social language, academic language, and survival English which will contribute to their educational and social development
- Must administer language proficiency tests to students and keep records of progress and growth
- Teach NC Standard Course of Study
- Other duties as assigned

Classification: Exempt
Salary: Paid on North Carolina Teacher Salary Schedule (www.ncpublicschools.org)

How to Apply: Qualified applicants should email or mail letter of interest and résumé to:

Ann Neal, Director of ESL
Gaston County Schools
PO Box 1397
Gastonia, NC 28053
Email: AnnNeal@gaston.k12.nc.us

The following documents must be sent to:

**Human Resource Services
Gaston Co. Schools
1351 Bradford Heights Rd.
Gastonia, NC 28054**

- **Online licensed application (available at www.gaston.k12.nc.us)**
- **Current résumé**
- **College transcripts**
- **Copy of Praxis and/or NTE test results, or out-of-state test scores**
- **Copy of teaching license**
- **Three current written letters of recommendation or three completed reference forms (available at www.gaston.k12.nc.us) or a combination of the two**

If offered a position, prospective employees must pass a required health exam, criminal records check and drug test.