

GCS Strategic Goals 2011-14

Vision Statement: GCS is committed to providing rigor, relevance and relationships leading to globally competitive students

Mission Statement: The mission of Gaston County Schools is to provide quality educational opportunities to ensure student success and a lifetime of learning

Values

- Excellence in Teaching and Leadership
- Compassion
- Integrity
- Appreciation for Diversity
- Collaboration



State Goal: Every student excels in a rigorous and relevant core curriculum

GCS Goal 1: All students will demonstrate competency in reading, math, science

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
<i>EOG Reading Grades 3-8</i>	70%	73%	75.7%	78.1%
<i>EOG Math Grades 3-8</i>	80.8%	82.7%	84.4%	86%
<i>EOG Science Grade 5</i>	67.6%	70.8%	73.7%	76.3%
<i>EOG Science Grade 8</i>	70.8%	73.7%	76.3%	78.7%
<i>EOC Algebra I</i>	74.3%	76.9%	79.2%	81.3%
<i>EOC Biology</i>	79.4%	81.5%	83.4%	85.1%
<i>EOC English</i>	78.1%	80.3%	82.3%	84.1%
<i>% of schools making expected growth</i>	41.8%	47.6%	52.8%	57.5%
<i>% of schools making high growth</i>	34.5%	37%	41.1%	43.1%

State Goal: Core curriculum: what students need to know and demonstrate in a 21st Century environment, including...competencies in the use of technology

GCS Goal 2: All students will demonstrate technology competencies

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
<i>Technology Literacy Assessment Grade 5</i>	70%	73%	75.7%	78.1%
<i>Technology Literacy Assessment Grade 8</i>	84.5%	86.1%	87.5%	88.8%

State Goal: Every student has the opportunity to graduate from high school with an Associate's Degree or college transfer credit

GCS Goal 3: All students will have the opportunity to graduate, and to take rigorous courses

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
<i>Graduation Rate</i>	75.4%	77.9%	80.1%	82.1%
<i>Average SAT</i>	1430	1432	1434	1436
<i># AP Tests with a score of 3 or higher</i>	275	295	315	335
<i>% of students in upper level math courses</i>	25.4%	27%	32%	36%
<i>Dropout rate</i>	3.05% (2010)	3.00%	2.9%	2.8%
<i>Attendance rate</i>	95.02%	95.04%	95.06%	95.08%

State Goal: Every teacher will have the skills to deliver 21st Century content in a 21st Century context with 21st Century tools

GCS Goal 4: Teachers will have technology and academic skills to deliver high-quality, 21st Century instruction

Indicator Student support/HR	Current Status	2012 Goal	2013 Goal	2014 Goal
# National Board Certified Teachers	257	267	277	287
# of Teachers with Masters degrees	772	787	802	817
# of Professional Learning hours per teacher	3	3.3	3.7	4.0

State Goal: Every learning environment will be inviting, respectful, inclusive, and flexible for student success

GCS Goal 5: Students will learn in a safe environment

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
Student Safety Survey data	Baseline*			

(Will collect baseline data with student survey this year)

State Goal: Educational professionals will make decisions in collaboration with parents, students, businesses, education institutions and faith-based and other community and civic organizations to impact student success

GCS Goal 6: Increase involvement of mentors, business partners, faith-based partners

GCS Goal 7: Increase parent volunteers

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
# of mentors	371	380	390	400
# of volunteers	1600 (Level 1)	2000	2200	2400
# of partnerships (business and other)	430	430	430	430

State Goal: Twenty-first Century technology and learning tools are available and are supported by school facilities that have the capacity for 21st Century learning

GCS Goal 8: Provide quality instruction to all student using SMART Boards and other instructional technology

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
Increase wireless capacity to all classrooms at all schools	1 school	10 schools	23 schools	55 schools
Add adequate bandwidth at all schools	250 Gb	350 Gb	500 Gb	500 Gb
Acquire computers for 1 computer to each child to access resources and for testing	14,959	+5,794	+4,422	+9,133

State Goal: Processes are in place for financial planning and budgeting that focus on resources and alignment with priorities to maximize student achievement

GCS Goal 9: Use all means necessary to provide needed funding to ensure learning for all students

Indicator	Current Status	2012 Goal	2013 Goal	2014 Goal
Competitive grant monies/donations received (school)	\$96,648	\$100,000	\$100,000	\$100,000
Competitive grant monies/donations received (district)	\$1.15 million	\$1.5 million	\$1.5 million	\$1.5 million